

April 17, 2017

To Whom It May Concern:

Neil Tibbott has mentored and influenced me personally for more than a decade in church plant strategy and church planter coaching. Therefore, it was natural for us at Alderwood Community Church to call on Neil to assist us with our most recent venture into church planting. Neil led our team in assessments of three staff couples, resulting in our selection of one of the couples to launch our new church plant in Marysville, WA. This assessment process involved Neil doing confidential interviews with the candidates and spouses, administering personality inventories, training a team of hand-picked Alderwood interviewers, and then facilitating the extensive interview process. His expertise and the resources he has at hand were invaluable to us.

Our church planter launched the new Marysville church in mid-September with an initial attendance of 160 people, averaging attendance of 135 currently, and welcoming 231 people on Easter Sunday yesterday!

We'll tap into Neil again when we start ramping up for our next church plant.

Sincerely,



Timothy G. Walton  
Church Planter Coach