

March 23, 2017

To Whom It May Concern:

This is a letter of recommendation for Dr. Neil Tibbott and LeadershipOnRamp. I have known Neil for almost ten years through our church planting efforts in the Pacific Northwest. He has been a wonderful partner in ministry and coach for many church planters and network leaders in the Puget Sound region and beyond. LeadershipOnRamp's resources have significantly helped in evaluating missional leaders and potential church planters.

Neil's facilitation and leadership in church planting assessments have been invaluable. In the past five years, Northshore Community Church has planted two churches. In both cases, we utilized Neil and LeadershipOnRamp (FastTrack) to help us develop an assessment team who interviewed and evaluated the candidate and spouse. Neil has a gracious yet clear way of probing into important questions pertaining the joys and struggles of church planting. The FastTrack process and assessment results helped us identify areas of strength as well as areas to focus on in the church planter's development and coaching plan. At this point, these two church plants both average more than 375 adults and children per weekend.

In addition, I have served as an interviewer for the OnRamp Missional Leader Assessment. Neil and his team provide a great resource for churches as they seek to discover, develop, and deploy leaders who understand the mission of God's kingdom. The assessments provided for candidates, as well as the structure of interviews and follow-up coaching, create an in-depth program for leader mobilization and development.

I highly recommend Neil, his personal coaching services for church planters and church planting network leaders, and LeadershipOnRamp.

Sincerely,

Jonathan Alexander
Senior Pastor